



System Schedule Committee Update

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Displacement Bid Cancellations

The following report is from the System Schedule Committee's Manpower Sub-Committee.

Displacement Bid 20-07D Cancellations and Junior Man Updates

The current Displacement bid, as discussed in prior MEC Communications, is being used to address the effects of the downturn in revenue and bookings on our airline. The Displacement reflects an airline that is 30% smaller than it was before the downturn. After reviewing the results on the snapshots with the SSC, the Company has determined they will probably need more pilots in some 767 and 777 FO Categories than they previously estimated. As a result, they have agreed to cancel 309 Displacements.

EWR 777 FO: 18 pilots (through seniority 7969)
SFO 777 FO: 63 pilots (through seniority 7988)
EWR 756 FO: 140 pilots (through seniority 9399)
IAH 756 FO: 52 pilots (through seniority 9394)
ORD 756 FO: 36 pilots (through seniority 8716)

The Junior Man matrix will be updated before Monday's snapshot, and updated Displacement Bulletins will be posted on FlyingTogether today. If your Displacement is cancelled as a result of this update, you are no longer required to bid unless you want to Volunteer. In that case, be sure to check the Volunteer box and save your bid. Some pilots who were able to Volunteer previously in these Categories may no longer be able to displace (i.e., bump) into the same positions as before, since the Junior Man in the Categories with cancellations will now be more junior. However, the SSC sees a greater benefit in protecting 309 pilots from losing their seats, reducing what is already the largest Displacement in United history.

In consultation with the SSC, the Company has also agreed to provide additional detail in this week's Crew Resources Update, found on FlyingTogether. This update will include international daily departure estimates, tentative Global Category headcounts, an assessment of current Displacement bid results and the effects on staffing, and a summary of the Company's approach to training after the bid closes.

We have received many questions on these topics and have stressed the importance in providing answers to our pilots during this process.

Feedback or Questions - [File a PDR](#)

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