



System Schedule Committee Update

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Vacancy or Displacement Bid Conditional Bidding

The following report is from the System Schedule Committee's Manpower Sub-Committee

The SSC has received many inquiries from pilots on the topic of Conditional bidding. Conditional bidding is one area we strongly caution pilots with when using, especially if they do not fully understand the concept or application.

Conditional bids are based on the published Min for the bulletin, whether a Vacancy or Displacement. It is important to note for a Displacement, the Min does not limit the number of pilots who can Displace into a given Category. Let's consider an example based on the current 2007D Displacement.

Example: A Category's published Min for 2007D is 100, and a pilot places a Conditional bid at 20%. This pilot needs to be #20 or senior for the bid to award.

What often leads to bidder confusion is in a Displacement, you can have far more pilots bump in than the published Min/Max. In our same example, with a Min of 100, we could have 200 pilots Displace (bump) into the Category. With a 20% Conditional bid, the pilot would still need to be #20 or senior, since their Conditional bid is based on the published Min.

The total number of pilots Displacing, which could be over the Min/Max, has nothing to do with how the Conditional bid is measured. The concept behind the Conditional bid being tied to the published Min, is that the Company should set a Min they are striving to meet from a Staffing perspective. Your bid should ultimately land you at the seniority desired, and not harm you by basing it on larger numbers that may be reduced in subsequent Displacements.

Again, please exercise caution and make sure you are comfortable with the Conditional bidding process. For further information on this topic and other related issues, please see the following excellent SSC informational articles found in the MEC eLibrary:

- For Displacement information, click [here](#)
- For Activation of Assignment information, click [here](#)
- Freeze information, click [here](#)

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