

May 7, 2020

System Scheduling Committee Update

*The following report is from the System Schedule Committee's
Manpower Subcommittee*

Key Topics

- Displacement Bidding Environment Update
- Revised Bid Close Date
- Bidding for Empty Lines or E-SRL with NQ or Potential NQ Status
- SRL/eSRL/COLA/eCOLA/Empty Line Bidding: How to remove or update your requests

Displacement Bidding Environment Update

The SSC discovered an issue with the Relative Seniority Chart on the CCS Displacement Bidding environment. This chart should update following the publication of each snapshot during the bid cycle and is not correctly doing so. The SSC is disappointed in the Company's inability to ensure this tool provides accurate information for our pilots to utilize when considering their bidding options. The estimated time for IT to correct this issue is unknown, and we will continue to monitor this situation. In the meantime, we recommend pilots reference the 20-07D Letters, Junior Man charts posted at the bottom of them, and daily snapshots for the most accurate information.

In the meantime, to provide our pilots the best information possible when making their bidding selections, the Company will be posting a new Category Summary style report to Flying Together, on the current Displacement Bid landing page. This report will display details for all pilots (including those normally staffed and not named on the Displacement) *except for those who have not input bids* for the Displacement. In other words, ***if you are named on the Displacement and have not input a bid selection, you will not be displayed on this report.*** It is very important to note that due to this limitation, one must account for the possibility of senior pilots who later input bids for their Displacement. This report will display, for each pilot, their Employee Number, Name, Seniority, Status, Starting Position, Awarded Position, Base Seniority, and Base Percentage. Unfortunately, at this point the Company is unable to provide a list of pilots named on the Displacement who have not submitted a bid each day.

Revised Bid Close Date

The Company failed to provide a May 4 update for the current suite of offers, PBS Line Holder estimation, and cargo operations forecast. As such, bidding for these offers will be extended until May 8 at 1000CT to ensure pilots have adequate time to adjust their bids following the May 5 delayed posting of E-SRL, Empty Line, E-COLA, and COLA inventories to CCS. Estimated PBS Lines and cargo forecast will be posted to Flying Together>My Work>Crew Resources>Surplus Reduction Lines.

Bidding for Empty Lines or E-SRL with NQ or Potential NQ Status

The Company recently announced a massive cancellation of over 2,000 training events. As a result, many pilots will be, or are projected to be, NQ for all or part of the June bid period. The Company has not provided clear guidance on their prioritized order to provide qualification training to those who need it. As such, here are some thoughts to consider if seeking an Empty Line or one-month E-SRL: Empty Line and NQ

If a pilot who is NQ or projected to be NQ is awarded an Empty Line, the Company has stated they intend to qualify them. If that pilot fails to be qualified, and has not unreasonably caused a delay in this qualification training, the Company will post-award restore Line Holder MPG for all NQ days.

E-SRL and NQ

If you are NQ, or will potentially be NQ for June, you should consider your options before bidding for an E-SRL. If you are NQ, you may end up with no obligation to the Company and receiving more pay than if you took an E-SRL. The impact of bidding for an E-SRL is also a consideration if you are named on the current Displacement which will result in required training.

Factors to consider if taking a June E-SRL

- No obligation to the Company for June, except pre-assigned CQ or Carry-In flying
- 50 hours of pay, plus Carry-In trip or CQ training if applicable

Factors to consider if not taking an E-SRL and NQ

- Company may send you to required training in June resulting from your Displacement Bid award
 - Obligation to bid in PBS for June
 - Risk you may be re-qualified and used in June on current equipment. (Note: The Company has stated they will not likely qualify on current equipment some NQ or potentially NQ pilots who are being displaced, or those who are very junior on the Seniority List. This is not a blanket statement however, so bidder beware.)
 - If NQ through no fault of your own, the Company will drop trips/Reserve days awarded for June with pay.
 - In that case, pay for June is the greater of PTC or the minimum Line Holder MPG at 70 hours, or Reserve at 73 hours.
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SRL/eSRL/COLA/eCOLA/Empty Line Bidding: How to remove or update your requests

SRL/eSRL Bid Removal

Note: It is not possible to remove just one choice. When you request to remove a bid, this wipes all prior requests.

Step 1 Input Email

Step 2 Select “No” from “Would you like a surplus reduction line (SRL)” drop down menu

Step 3 Submit your request

SRL/eSRL Bid Update

Note: The system only captures your most recent bid request. If you simply want to change your bid you do not need to remove a prior bid, you only need to input a new request for what you would like.

Step 1 Input Email

Step 2 Select “Yes” from “Would you like a surplus reduction line (SRL)” drop down menu

Step 3 Submit your request

COLA Bid Removal

Note: It is not possible to remove just one choice. The following steps will remove all prior bids.

Step 1 Input required field information (email, base, fleet, and position)

Step 2 Submit request (do not input any dates or number of days)

COLA Bid Update

Note: The system only captures your most recent bid request. If you simply want to change your bid you do not need to remove a prior bid, you only need to input a new request for what you would like.

Step 1 Input required field information (email, base, fleet, and position)

Step 2 Input desired dates and number of days for each request

Step 3 Submit your request

eCOLA Bid Removal

Note: The following steps will remove your prior bid.

Step 1 Input email

Step 2 Select 0 for “Select number of months of E-COLA”

Step 3 Submit your request

eCOLA Bid Update

Note: The system only captures your most recent bid request. If you simply want to change your bid you do not need to remove a prior bid, you only need to input a new request for what you would like. It is not possible to bid for multiple lengths of e-COLA

Step 1 Input required field information (email, base, fleet, and position)

Step 2 Select desired number of months of E-COLA

Step 3 Submit your request

Empty Line Bid Removal

Note: The following steps will remove your prior bid.

Step 1 Input email

Step 2 Select “No” for “Would you like an Empty Line”

Step 3 Submit your request

Empty Line Bid Removal

Note: The following steps will remove your prior bid.

Step 1 Input email

Step 2 Select “No” for “Would you like an Empty Line”

Step 3 Submit your request

Empty Line Bid Update

Note: The system only captures your most recent bid request. If you previously removed a bid please follow the below steps to input a new bid.

Step 1 Input email

Step 2 Select “Yes” for “Would you like an Empty Line”

Step 3 Submit your request

Feedback or Questions - [File a PDR](#)

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